

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, April 23, 2015

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, April 23, 2015, at 8:30 a.m. in the Board Room of Webb University Center on the Norfolk campus. Present from the Board were:

Ronald C. Ripley, Rector
Carlton F. Bennett
John F. Biagas
J. William Cofer
Alton J. Harris
Andrea M. Kilmer
Barry M. Kornblau
Mary Maniscalco-Theberge
Ross A. Mugler
Frank Reidy
William D. Sessoms, Jr.
Lisa B. Smith
Judith O. Swystun
Robert M. Tata
Fred J. Whyte
Rodin Ndandula (*Student Representative*)

Absent were: David L. Bernd
Richard T. Cheng

Also present were:

John R. Broderick, President	Todd Johnson
Bruce Aird	Elizabeth Kersey
Alonzo Brandon	Rich Le Moal
Victoria Burke	Rick Massey
Jonathan Cawley	Donna W. Meeks
Leigh Comsudis	Karen Meier
Jane Dané	Harry Minium (The Virginian-Pilot)
Chandra de Silva	Sue Mitchell
Traci Daniel	Earl Nance
Karen Eck	Ellen Neufeldt
Dan Genard	September Sanderlin
Giovanna Genard	Tara Saunders
Dillard George	Wood Selig
Velvet Grant	Carol Simpson
David Harnage	Don Stansberry
Scott Harrison	Deb Swiecinski
Etta Henry	Rusty Waterfield

CALL TO ORDER

The Rector called the meeting to order at 8:30 a.m.

2015-2016 OPERATING BUDGET AND TUITION & FEES

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administrative faculty, and classified staff, with an additional compression adjustment for classified staff and a high-turnover increase for select classified staff. The cost to the University for these mandated salary increases, plus health insurance and VRS adjustments, is \$3.3M. In addition, the University will also fund an additional 1% base increase plus a 1% bonus for teaching and research faculty, a 2% or \$600 minimum bonus for classified staff, a 2% bonus for

through tuition revenue would be required to fund the proposed budget, of which 63% will support the academic enterprise of the institution.

The auxiliary enterprises of the institution, which by definition must be self-supporting, must fund the State and University compensation adjustments. Auxiliary revenue (\$2.2M), Foundation support (\$600.8K), reallocations of existing resources and use of fund balance (\$148.9K), for a total of \$3M, will support merit scholarships to recruit high-performing students, minor maintenance reserve and capital investments, athletic scholarships, athletic operating and travel cost increases, public safety security enhancements for the escort service and sexual assault prevention programming, and student recreation equipment and program enhancements. Foundation support of athletics has been adjusted in order for the University to be in compliance with the 55% rule that becomes effective in 2020. For the upcoming year, only 37% of new revenue for athletics will come from student fees.

COO Harnage provided a breakdown of the proposed tuition & fee increase by strategic goal. Of the proposed \$510 increase for in-state undergraduates, \$166 will fund the mandated salary and facilities and operational support, \$94 will fund initiatives related to Goal 1 of the Strategic Plan, \$74 for Goal 2 and \$62 for Goal 3. This breaks down to a \$17 increase for each credit unit taken. The only fee increase being proposed is the Student Health fee, which has not increased in several years. The transportation fee will not increase and only room charges will increase while board costs will not increase.

He reviewed the annual and per semester cost of tuition & fees for undergraduate, graduate, in-state and out-of-state students and showed a comparison of total costs for undergraduate and graduate students among the doctoral-granting institutions in Virginia. While some institutions have not yet presented their tuition & fees to their boards, even if they remain unchanged, Old

Dr. Maniscalco-Theberge thanked Mr. Harnage and the team for focusing on the global strategic plan, the things that the administration and Board felt were important initiatives, and including them in the budget. She was especially appreciative of including merit scholarships in the plan in order to attract high quality students.

Mr. Kornblau asked if the number of out-of-state student enrollments have increased in order to subsidize costs. Vice President Neufeldt stated that focus remains on increasing out-of-state students and an important piece of that is the ability to offer merit scholarships. We have increased the percentage of out-of-state students each year over the past several years and hope to do so again this year.

Ms. Smith asked if any of the new revenue would be used to support online programs. Mr. Harnage responded that marketing and advertising funds will be made available to promote online programs. Vice President Neufeldt added that online courses are critical in attracting out-of-state students and Provost Simpson noted that the University continues to develop online degree programs and online certifications in critical areas. Mr. Reidy added that 230 degrees were given out in December to students who completed their degrees online. Mr. Mugler eq o o gpvgf" vjcv" jg" ku" rncugf" ykvj" vjg" Wpkxgtukv{øu" rncp" vq" uwr r ng o gpv" vjg" uvcvg-mandated compensation increases with institutional funds.

President Broderick said that the Governor and General Assembly are very interested in institutions enhancing economic development and job creation. Discussions are currently underway with other universities for some joint programming that will help students finish their degrees. The Rector suggested that Dean Shaeffer be invited to a future meeting to update the Board on programs in the new College.

The following resolutions were unanimously approved by all members present and voting. (*Bennett, Biagas, Cofer, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte*)

RECONVENE MEETING AND APPROVAL OF MINUTES

The Rector reconvened the meeting at 1:05 p.m. and called for approval of the minutes of the regular meeting held on December 4, 2014. Upon a motion made by Mary Maniscalco-Theberge and seconded by Mr. Kornblau, the minutes were unanimously approved by all members present and voting. (*Bennett, Cofer, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata*)

RECTOR'S REPORT

Rector Ripley asked Provost Carol Simpson to stand to be recognized on the occasion of her announcement that she would step down and return to teaching at the end of the academic year. He said that he had the pleasure of presenting to her on behalf of the Board a Resolution of Appreciation at a reception held in her honor, and noted that it required formal approval by the Board. Upon a motion made by Mr. Mugler and seconded by Mr. Reidy, the following resolution was unanimously approved by all members present and voting. (*Bennett, Cofer, Harris, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte*)

OLD DOMINION UNIVERSITY BOARD OF VISITORS

RESOLUTION OF APPRECIATION

Carol Simpson

WHEREAS, Dr. Carol Simpson has been the Provost and Vice President for Academic Affairs at Old Dominion University since January 2008; and

WHEREAS, Dr. Simpson has provided exceptional leadership overseeing, guiding and directing the academic affairs and of the University and its six schools which guidance significantly contributed to elevating the academic integrity and standing of the University; and

WHEREAS, under her leadership the university established a new *College of Continuing Education and Professional Development* to provide flexible and responsive offerings to local, regional and national needs in advanced workforce development, with emphasis on career

WHEREAS, Dr. Simpson supervised the development of the *Virginia Early Childhood Policy Center* which focuses on developing and sharing resources with lawmakers, business leaders, and the public; and

WHEREAS, Dr. Simpson oversaw the creation of the *Center for Cyber Security Education and Research*, which coordinates interdisciplinary research and academic programming in a flexible and innovative manner; and

WHEREAS, she successfully implemented a University-wide Sea Level Rise/Climate Change Initiative, and supervised the establishment of the *Mitigation and Adaptation Research Institute* which brings faculty and students from each of the academic colleges together to address the mitigation of, and adaption to, rising sea levels and storm surge anomalies affecting coastal cities of the southeast USA, with a focus on the Chesapeake Bay region of Hampton Roads; and

WHEREAS, she co-chaired the steering committee for the *University's Strategic Plan 2014-2019* in close collaboration with other units in the university and helped prioritize the major goals of the university and ways of implementing them; and

WHEREAS, the excellence of her engagement with the community including her service as board member in local philanthropic and arts organizations and as well as her involvement in

WHEREAS, she will continue to contribute her service to Old Dominion University as Professor of Ocean, Earth and Atmospheric Sciences;

THEREFORE, BE IT RESOLVED, that the Board of Visitors of Old Dominion University expresses its gratitude and appreciation of Dr. Simpson for her administrative leadership and continuing dedication to the University.

BE IT FURTHER RESOLVED, that this Resolution of Appreciation be spread upon the minutes of the Board of Visitors and a framed copy be presented to Dr. Simpson.

The Rector distributed the 2015-2016 calendar of Board of Visitors meetings. He noted that a focus for the upcoming year will be on how the Board, the Foundations and the administration share goals and objectives, since this is critical under the new funding model. He suggested the groups meet together to discuss these issues. He also pointed out the schedule of upcoming events associated with the end of the academic year. He encouraged Board members to attend at least one commencement ceremony and one of the awards ceremonies.

PRESIDENT'S REPORT

President Broderick recognized Rodin Ndandula for his service as student representative to the Dqctf"qh"Xkukvqtu0" J gøu" dggp" c"vtg o gpfqwu" tgrtgugpvcvkxg"qh"vjg"uvwfgpv"dqf{0" "Dqctf" o g o dgtu" thanked Rodin for the note and pin he gave to each of them.

The President highlighted the following activities and initiatives at the University:

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Established in fall 2014 to move the University towards becoming a more deliberately kpenwukxg" eq o wpkv{" cpf" vq" ngxgtc ig" QFWøu" f kxgtukv{" vq" cvwckp" vjg" iqcnu" qwvknpgf in the Wpkxgtukv{øu"Uvtcvgike"Rncpø

Fgxgnqrkpi" vjg" Wpkxgtukv{øu" Fkxgtukv{" Uvtcvgike" Rncp" vjcv" ykmn" hqewu" qp" hqwt" ctgcu<" Faculty/Staff Diversity, Student Diversity, Engagement and Curricular/Co-Curricular Diversity.

On April 9, Dr. Christopher Metzler, a leading expert on cultural competency, facilitated three safe conversations for faculty, staff and students on diversity and inclusion.

Metzler has been a faculty member at Cornell University and an associate dean at Georgetown University. He has appeared as a commentator on CNN and NBC to discuss effective diversity strategies.

First open faculty/staff forum will be held on April 24.

Monarchs Dialogues on Diversity, a series aimed at increasing awareness about diversity, inclusion and cultural competencies, will continue throughout the 2015-16 academic year.

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A 16-member search committee has been appointed with student representation, representatives from all colleges and the Faculty Senate.

The University has contracted with the international search firm of Korn Ferry to manage the search for a new Provost.

Dr. Chandra de Silva, vice provost for faculty and program development, will serve as acting provost for one year.

Vice President Neufeldt will chair the committee and the committee will include two academic deans; Bo Ram Yi, former student representative to the Board of Visitors, will also serve on the committee.

Strome College of Business Dean Hired:

John F. (Jeff) Tanner brings extensive experience in business collaboration and entrepreneurship to the deanship.

Tanner, professor of marketing at Baylor University in Waco, Texas, and founder of the

Vjg"pgy"rtqrqucn"ecrkvcnk|gu"qp"vjg"kpukvwvkqpuø"gzkuvkpi"cecfgoke"rtqitcou"cpf"gzrgtvkug" and meets the needs of the region and the Commonwealth in the following areas: additional research and education capacity in health data analytics, health services research, health economics and social work related to healthcare.

Expected outcomes include long-term health improvement in the Commonwealth, a model for the state/nation/world relative to best practices and disse

A request was made and the Audit Committee approved a modification the 2014-2015 turnover in the Athletic Compliance Department. Consequently, the Athletic review will be delayed for one year; instead, the audit will focus on operations.

The Committee received, in closed session, details of recent audits and reviews performed in the areas of Academic Affairs and Information Technology. Specifically covered were the audits of the Center for Advanced Engineering Environments, Desktop Computing, and the Monarch Identification and Authorization System (MIDAS).

ACADEMIC AND RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Ms. Kilmer for the report of the Academic and Research Advancement Committee. Ms. Kilmer reported that Provost Simpson briefed the committee to faculty. The Committee then met in closed session to discuss the award of tenure to nine faculty members, the appointment of three faculty members with tenure, and dual appointment.

Following closed session, committee members approved by unanimous vote the award of tenure to nine faculty members. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting. (*Bennett, Cofer, Harris, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte*)

TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research

David S. Roh
Department of English

Darden College of Education

Yonghee Suh
Department of Teaching and Learning

Xihe Zhu
Department of Human Movement Sciences

College of Sciences

Shuiwang Ji
Department of Computer Science

Richard N. Landers
Department of Psychology

Cathy Lau-

recently held the concurrent positions of Professor of Finance and Business Law in the Craig School of Business at California State University-Fresno and Visiting Professor of Real Estate at the Pennsylvania State University. He will join ODU as the Robert M. Stanton Chair in Real Estate and Economic Development in the Strome College of Business.

The ODU Faculty Handbook states "The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission." [Faculty Handbook, p. 50]. **The Faculty Handbook policy on Initial Appointment of Teaching and Research Faculty provides for an appointment with tenure must first be initiated by the chair, voted on by the departmental tenure committee, and approved by the faculty. Tenure be granted only to a faculty member who already achieved a distinguished academic reputation**

Recommendations in support of tenure at the rank of Professor for Dr. Hansz were received from the departmental, college, and university promotion and tenure committees as well as from the department's chair and the interim college dean. The only negative vote was from the Departmental Promotion and Tenure Committee, which voted 6 in favor, 1 against, without any explanation provided for the negative vote. The University's Named Chair Committee unanimously supported Dr. Hansz for the Robert M. Stanton Chair in Real Estate and Economic Development. Based on my independent evaluation of the materials submitted, including the above recommendations, it is my judgment that Dr. Hansz easily meets the standards for tenure at the rank of Professor in the Department of Finance at Old Dominion University.

Dr. Hansz received his Ph.D. (1999) from Georgia State University and holds an M.B.A. (1993) from Lehigh University. He joined California State University-Fresno as Professor and founding Director of the Gazarian Real Estate Center in 2009. Prior to that he held the positions of Visiting Assistant Professor (1999-2001), Assistant Professor (2001-2007), and Associate Professor with tenure (2007-2009) at the University of Texas-Arlington. He also spent 8 months in 2005 as Visiting Assistant Professor at Georgia State University. In addition to his academic credentials, Dr. Hansz is a Licensed Real Estate Broker in the state of California and a Member of the Appraisal Institute of Chicago.

An expert in the behavioral and financial theory of real estate analysis, Dr. Hansz has co-authored the text *Real Estate Analysis* (2010, Kendall/Hunt), a monograph, and a book chapter. He has published 22 refereed articles in the leading journals in his field, as well as almost 40 conference proceedings at national and international conferences. He has been active in seeking funding to support his research and has obtained a data grant from the CoreLogic Academic Research Council and 3 internal research awards. Dr. Hansz received the 2013 *Craig School of Business Faculty Award for Research* and the 2011 *Research Recognition Award* from California State University-Fresno, and won a Best Paper Award at the 2010 Middle East North Africa Real Estate Soci

APPOINTMENT OF FACULTY MEMBER WITH TENURE

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of Dr. Christopher A. Sink as Professor of Counseling and Human Services with the award of tenure in the Department of Counseling and Human Services and designation as the Batten Endowed Chair in Counseling in the Darden College of Education, effective July 25, 2015.

Salary: \$118,000 for 10 months

Rank: Professor of Counseling and Human Services and Batten Endowed Chair in Counseling

The following contains my recommendation for **the initial appointment with tenure** of Dr. Christopher A. Sink as Professor of Counseling in the Department of Counseling and Human Services, Darden College of Education. Dr. Sink has most recently held the position of Professor of Counselor Education at Seattle Pacific University, concurrently with a second 3-year Visiting Professorship with York St. John University's Department of Education and Theology, York, U.K. He has also served as Associate Professor and Coordinator of School Counseling Program at Northwest Missouri State University (1989-1994) and was previously counselor and a tenured faculty member at Coastline Community College, Costa Mesa, CA (1984-1989). Dr. Sink will join ODU as the Batten Endowed Chair in Counseling, in th

teacher and high school counselor in the Coastline Regional Occupational Program, Costa Mesa, CA (1980-1984).

An expert in systemic counseling interventions and research methods in counseling and education, Dr. Sink has published 50 refereed articles in the leading journals in his field, as well as 3 sole- or first-authored books, with another . He has contributed 12 chapters to professional books, more than 20 journal editorials, book, and test reviews, 14 research and technical reports, and 9 non-

Therefore, in recognition of his many contributions as a scholar and teacher, his dedicated service to his profession, and in concurrence with all of the recommendations received, I recommend Dr. John F. Tanner for an appointment with tenure in the Department of Marketing at the rank of Professor. We are fortunate indeed to attract him to Old Dominion University.

Committee members approved by unanimous vote the dual appointment of two individuals who work in the same department, finding each employment in the best interests of vjg" Wpkxgtukv{" ghgvevkg" tgvqcevkggn{" vq" vjg" fcvg" qh" gcej" kpfkxkfwnøu" respective hire. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting.

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement C

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Michelle Fowler-Amato Instructor of English (Tenure Track)	\$60,000	7/25/15	10 mos

Ms. Fowler-Amato received an M.A. in Curriculum and Instruction in 2010 from The University of Texas at Austin, a B.A. in Theatre-English Education in 1998 from the University of Maryland at College Park and is expected to receive a Ph.D. in Curriculum and Instruction from The University of Texas at Austin. Since 2011, she has been an Assistant Instructor in the Department of Curriculum and Instruction at The University of Texas at Austin. (rank will be Assistant Professor if all requirements for the Ph.D. are completed by September 1, 2015)

Mr. Justin A. Haegele Instructor of Human Movement Sciences (Tenure Track)	\$60,000	7/25/15	10 mos
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Mr. Haegele received an M.S.Ed. and a B.S. in Physical Education, in 2009 and 2007 respectively, from the College at Brockport, State University of New York and is expected to receive a Ph.D. in Adapted Physical Education from The Ohio State University. Since 2013, he has been a Graduate Teaching Associate in the Department of Human Sciences at The Ohio State University. (rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2015)

Dr. Jingwei Huang Associate Professor of Engineering Management and Systems Engineering (Tenure Track)	\$87,000	7/25/15	10 mos
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Dr. Huang received a Ph.D. in 2008 in Information Engineering from the University of Toronto, a Ph.D. in 1992 in Systems Engineering from Dalian University of Technology, China and an M.S. and B.S. in Computer Science, in 1986 and 1983 respectively, from Northwestern Polytechnical University, China. Since 2009, he has been a Research Scientist in the Enterprise Integration Laboratory at the University of Toronto and the Information Trust Institute at the University of Illinois at Urbana-Champaign.

Dr. Younghan Jung Assistant Professor of Engineering Technology (Tenure Track)	\$70,000	12/25/14	10 mos
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Dr. Jung received a Ph.D. in Environmental Design and Planning in 2009 from Virginia Polytechnic Institute and State University and an M.S. in Civil Engineering and a B.S. in Construction, in 2003 and 2001 respectively, from Bradley University. Since 2009, he has been Assistant Professor in the Department of Civil Engineering and Construction Management at Georgia Southern University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Sara M. Maxwell Assistant Professor of Biological Sciences (Tenure Track)	\$75,000	12/25/14	10 mos

Dr. Maxwell received a Doctorate in the Department of Ocean Sciences at the University of California Santa Cruz in 2010 and a B.S. in Wildlife Ecology and Conservation in 2001 from the University of Florida. She currently holds appointments as a Postdoctoral Researcher at Hopkins Marine Station at Stanford University, Visiting Postdoctoral Researcher at NOAA Southwest Fisheries Science Center, Research Fellow at Marine Conservation Institute and Research Associate at the University of California Santa Cruz.

Dr. Olaniyi Olayinka Visiting Assistant Professor, Center for Global Health	\$80,000	5/25/15	12 mos
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Dr. Olayinka received an M.P.H. in 2012 from Saint Louis University School of Public Health. Since 2013, he has been an Epidemic Intelligence Service Officer at the National Center for Environmental Health/Agency for Toxic Substance and Disease Registry for the Centers for Disease Control and Prevention. He was also an Associate Professor at Xavier School of Medicine in Aruba.

Dr. Vanessa Ph23 Lecturer of Accounting	\$60,000	7/25/15	10 mos
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Dr. Ph23 received a Ph.D. in Accounting from Old Dominion University and a B.B.A. in Accounting in 1984 from James Madison University. Since 2014, she has been an Instructor of Accounting at Old Dominion University. She was also an Adjunct Lecturer at Tidewater Community College.

Dr. Vanessa Ph23

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Ke Shi Assistant Professor of Mathematics and Statistics (Tenure Track)	\$75,000	7/25/15	10 mos

Dr. Shi received a Ph.D. in Applied Mathematics in 2012 from the University of Minnesota and a B.S. in Mathematics in 2006 from Peking University, China. Since 2012, he has been a Visiting Assistant Professor in the Department of Mathematics at Texas A&M University.

Mr. Jeffrey A. Turner Lecturer, Academic Enhancement	\$46,000	2/25/15	10 mos
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Mr. Turner received an M.F.A. in Creative Writing in 2013 from Old Dominion University and a

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Spring Brennan Instructional Technology Specialist and Assistant Professor	\$57,500	1/25/15	12 mos

Dr. Brennan received a Ph.D. in Instructional Technology from the University of Virginia. Since 2011, she has served as a Web Technology Consultant at the University of Virginia.

Mr. Brandon Brown Residence Hall Director and Instructor	\$32,000	2/10/15	12 mos
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Mr. Brown received an M.S.Ed. in Higher Education from Old Dominion University in 2012. He previously was employed with Reingold LINK as an Associate and served as an Assistant Director at Bard Educational Opportunity Programs and Assistant Director in Residence Life at Elon University.

Ms. Sarah Butler Assistant Golf Coach and Assistant Instructor	\$28,000	12/10/14	12 mos
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Ms. Butler received a B.A. in Communications Studies. Since 2013, she has served as the Assistant Golf Coach/Recruiting Coordinator for Shattucks ó Uv0" Oct{øu" Uejqqn. Prior to that, she was employed with the American Junior Golf Association as a Tournament Manager.

Ms. Caitlin B. Chandler Executive Director of Marketing and Communications and Assistant Instructor	\$70,000	1/20/15	12 mos
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Ms. Chandler received a B.B.A. in Marketing and Finance in 2007 from Ohio University and is expected to receive an M.B.A. from the University of Massachusetts at Amherst in May 2015. Since 2012, she has been a Digital Marketing Specialist at Dollar Tree, Inc. Prior to that, Ms. Chandler was a Business Development, Trademarks, and Licensing Project Coordinator with Texas A&M University.

Ms. Kimberlie Cochran Community and Student Success Director and Instructor	\$52,000	2/25/15	12 mos
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Ms. Cochran received a Master's of Teaching in Statistics from Virginia Commonwealth University. Most recently, she was employed with Old Dominion University as a Site Director at Fort Lee.

Mr. Cory A. Cottingim International Admissions Advisor and Recruitment Coordinator and Instructor	\$36,400	2/10/15	12 mos
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Mr. Cottingim received an M.A. in International Affairs and a B.A. in International Studies and Spanish Literature from Ohio University. Since 2013, he has been the International Student Coordinator and the International Student Recruiter for Latin America in the Office of International Programs at the University of Northern Iowa.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Mr. Arick Forrest Wide Receivers Coach and Instructor	\$50,000	2/25/15	12 mos

Mr. Forrest received an M.S.Ed. from Old Dominion University and a B.S. in Sports Industry from The Ohio State University. Since 2012, he has been employed as an Offensive Graduate Assistant with Old Dominion University.

Dr. Barbara Blake Gonzalez Special Research Assistant, Center for Economic Analysis and Policy, and Assistant Professor	\$60,000	2/25/15	12 mos
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Dr. Gonzalez received an Ed.D. in Higher Education Administration from The George Washington University, an M.A. in International Studies from the University of Leeds, England, and a B.S. in International Business from High Point University. Previously she was an economics faculty member at Tidewater Community College, and she is President of her consulting business, Blake Gonzalez Associates. (new position)

Ms. Eileen Graham Director of Donor Relations and Communications and Assistant Instructor	\$61,000	1/10/15	12 mos
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Ms. Graham received a B.A. in English from Villanova University. She previously served as the Director of Donor Relations and Stewardships at Roger Williams University.

Ms. April Hand-Cameron Professional Counselor and Lecturer	\$49,950	3/10/15	12 mos
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Ms. Hand-Cameron received an M.S.Ed. in Counseling from Old Dominion University and is a Licensed Professional Counselor. She was previously in private practice with the Ocean Psychiatric Group in Virginia Beach.

Ms. Sherrell Hendrix Research Associate, Office of Institutional Research, and Instructor	\$50,440	3/10/15	12 mos
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Ms. Hendrix received an M.S.Ed. in Higher Education - Student Affairs Administration in 2013 from Old Dominion University, a B.A. in Sociology in 2009 from the University of Virginia and is pursuing a Ph.D. in Educational Leadership from Old Dominion University. Since 2013, she has served as the Assistant Director for Assessment and Planning in the Division of Student Engagement and Enrollment Services at Old Dominion University.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Kristi M. Mantay Physician Assistant and Instructor	\$73,500	2/10/15	11 mos

Ms. Mantay received a B.S. in Biology in 2007 from Eastern Virginia Medical School and a B.S. in Biology in 2003 from Old Dominion University. Since 2007, she has been a Physician Assistant at Sentara Family Medicine in Virginia Beach.

Mr. Jared T. Mays Admissions Counselor and Assistant Instructor	\$35,000	1/10/15	12 mos
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Mr. Mays received a B.S. in Communications and Political Science in 2014 from Old Dominion University. From 2012-2014, he served as a Resident Assistant in the Office of Housing and Residence Life at Old Dominion University.

Ms. Nicole Moore Community and Student Success Director and Instructor, Distance Learning	\$52,000	3/10/15	12 mos
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Ms. Moore received a Master of Public Administration from the University of Hawaii at Manoa in 2009. Since 2012, she has been employed with Old Dominion University as an Assistant Site

Effective

EMERITUS APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the granting of the title of emeritus to the following faculty members. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Daniel M. Dauer Eminent Scholar Emeritus and Professor Emeritus of Biological Sciences	June 1, 2015
Robert A. Lucking Professor Emeritus of Teaching and Learning	June 1, 2015
Ahmed K. Noor Eminent Scholar Emeritus and Professor Emeritus of Modeling, Simulation and Visualization Engineering	June 1, 2015
Richard Overbaugh Professor Emeritus of Teaching and Learning	May 24, 2015

Daniel M. Dauer

Daniel M. Dauer received a B.S. in Biological Sciences from Old Dominion University in 1970 and a Ph.D. in Biology from the University of South Florida in 1974. He joined Old Dominion as an assistant professor of biological sciences in 1975, achieved the rank of professor in 1987 and was designated an eminent scholar in 1998. Recognition of his accomplishments in teaching, research and service include the Outstanding Faculty Award from the State Council of Higher Education for Virginia, ODU's Quivocpfpki Tgugctejgt C yctf. QFW's Tonelson Faculty Award, cpf QFW's Htcvgtpkv { "cpf"Uqtqtkv { "Nkhg"Qwtstanding Chapter Advisor Award.

Dauer has served as the major professor for 38 master's and doctoral students at Old Dominion University. He also served as co-director for a doctoral student from the University of Lisbon in Portugal and trained four additional doctoral students from foreign universities in his lab. Fcwgtp's administrative experience includes director of the benthic ecology laboratory (1985 to present), principal investigator of the Chesapeake Bay Benthic Monitoring Program for the Virginia Department of Environmental Quality (1985 to present), principal investigator of the Chesapeake Bay Restoration Monitoring Program at ODU (1996 to present), associate director of the Applied Marine Research Laboratory (1985-1990 and 1996-2000), and chair of the Department of Biological Sciences (1990-1996).

Dauer's research concerns the ecology of marine and estuarine benthic communities. He has 241 published papers and technical reports, received 162 grant and contract awards totaling over \$26M, made 300 presentations at scientific meetings or invited seminars, and hosted three professional society meetings.

Robert Lucking

Robert Lucking received a B.S. in Education from the University of Nebraska in 1968 and an M.S. in Secondary Education in 1969. He was awarded an ED.S. from Vanderbilt University in 1970 and a Ph.D. in Secondary Education in 1975. He was then awarded a Fulbright appointment in Denmark the following year.

After serving at another university for seven years, Lucking joined Old Dominion as an associate professor of curriculum and instruction in 1984 and achieved the rank of professor of educational curriculum and instruction in 1987. He served as chair of his academic department from 1991-96 and again in 2003-04. He then held the roles of graduate program director of secondary education and of the field-based graduate program for area teachers from 1993 until the present.

During his 31 years at Old Dominion University, Lucking maintained University relationships with area schools and their teachers and supervised their research projects. Throughout his career, Lucking was actively engaged in research in curriculum and instruction. In recognition of his scholarship, he was awarded a Fulbright Appointment in India, and he and a colleague were awarded the Hamilton Essay Award, recognizing a published article that makes a significant contribution to the professional literature concerning multicultural literary experiences for youth.

Ahmed K. Noor

Ahmed Noor, professor of modeling, simulation and visualization engineering and eminent scholar, taught at several academic institutions, including Stanford University, Cairo University (Egypt), University of Baghdad (Iraq), the University of New South Wales (Australia), George Washington University and the University of Virginia, before joining Old Dominion University in 2000. He was also adjunct professor of mechanical and aerospace engineering at the University of Florida and the Florida Space Research Institute Distinguished Scholar of Advanced Learning Systems.

Dr. Noor is a fellow of the American Society of Mechanical Engineers (ASME), the American Institute of Aeronautics and Astronautics (AIAA), the American Society of Civil Engineers (ASCE), the American Academy of Mechanics (AAM), the U.S. Association of Computational Mechanics, and the National Institute of Aerospace (NIA). He is the editor-in-chief of *Advances in Engineering Software* and *Open Engineering* and serves on the editorial board of several other journals. Noor has written several vision articles that have been highlighted on the covers of national magazines and was a keynote speaker at national and international meetings.

Dr. Noor's current professional activities focus on Cognitive Knowledge Discovery and Exploitation; Cognitive Cyber-Physical Engineering; Multisensory Immersive Visual Simulation and Cyber-learning Environments; and, Multi-scale and Multi-physics Visual Simulation.

makes a recommendation. The recommendation and vote is recorded and all materials are forwarded to the dean.

- c. The dean makes a recommendation and forwards all materials to the University promotion and tenure committee.
- d. The University promotion and tenure committee reviews the materials and recommendations and makes a recommendation to the provost and vice president for academic affairs.
- e. The provost and vice president for academic affairs makes a recommendation to the president.

2. All reviews

if appropriate with the vice president for research, makes the final decision concerning the appointment and, if the appointment is approved, notifies the faculty member.

Committee members approved by unanimous vote the proposed revisions to the policy on Tenure. The revisions provide clarification and make it clear that all tenure-

position; normally, departmental administrative positions such as chair or assistant chair will thus count as part of the probationary period.)

3. Time in a posi

9. The request for a department chair to request by the department chair.

10. The decision of the provost and vice president for academic affairs is final.

D. The maximum length of the probationary period is seven ~~academic~~ years (i.e., 21 semesters including, fall, spring and summer). ~~The faculty member is informed of the decision of the provost and vice president for academic affairs on tenure by April 30 of the sixth year of probationary service. The faculty member will receive either a tenure contract or a terminal contract in the seventh year.~~

E. The length of the probationary period may be reduced in any of the following instances:

1. A faculty member who has full-time teaching experience at the rank of instructor or above at another collegiate institution, or at Old Dominion University prior to a break in service, may have the probationary period reduced by either one or two years. If the probationary period is to be reduced, the reduction must be recommended by the chair and dean and approved by the provost and vice president for academic affairs at the time of the initial appointment. Unless such a reduction has been approved and the faculty member has been so notified in writing at the time of initial appointment, reduction for prior service will not be granted.

2. A faculty member initially appointed to the rank of full professor may be notified of a tenure decision by April 30 of the second year of service; if tenure is awarded, a tenure contract will be offered for a third year of service. In addition, the probationary period for a full professor may be eliminated, and an initial tenure appointment may be recommended to the Board if such an appointment has been requested by the chair, voted on by the departmental tenure committee, the college promo

4. A faculty member may apply for early consideration for tenure, if the faculty member believes that he or she has met or exceeded the expectations of quantity and quality of achievements for teaching, scholarship, research, and service completed at Old Dominion University needed to qualify for tenure before the end of the normal probationary time period. The criteria for the award of tenure for such faculty will be the same as those who apply after the normal probationary time period. A faculty member who applies for early

5. In departments offering graduate work, no faculty member can normally be awarded tenure unless convincing evidence is provided of successful performance in research. (Exceptions can be made only if the department can demonstrate a long-term need for an additional tenured faculty member who will not be teaching graduate students.)

V. Procedures for Tenure Consideration

- A. The provost and vice president for academic affairs, fifteen months prior to the date for giving notification of the tenure decision, shall formally advise the professor that the limit of the probationary period is approaching, and explain what procedures should be followed by those wishing to be considered for tenure.
- B. External review process

1. The responsibility for initiating the external review, securing the reviewers, and forwarding complete review file the 1 re 0 1 3nd e-7rtmeforthe l-122(a)4(nd)82(for)6(wa

E. If either the tenured faculty (or their committee), or the chair, or both recommend tenure, the credentials of the faculty member together with the recommendations of the tenured faculty (or their committee) and the chair are forwarded to the tenure committee of the college, which examines the facts and the recommendations and makes a recommendation to the dean. The committee or group of tenured faculty makes its recommendations to the chair. In cases of a non-unanimous vote, a summary of minority opinion must be included. All committee members should vote yes or no. Considering this recommendation, the chair makes an additional evaluation and recommendation concerning tenure.

F. If neither the departmental committee nor the chair recommends tenure for the faculty member, tenure is not granted in the ensuing year. The faculty member is given a terminal contract for the ensuing year unless a further review is requested.

If the faculty member requests further review, all materials, including departmental and chair evaluations and recommendations are forwarded to the college tenure committee, which makes a separate recommendation to the dean. All committee members should vote yes or no. The dean then makes a decision concerning tenure and informs the faculty member.

If either the decision of the college committee or that of the dean is positive, the faculty member's case is considered in accordance with the procedures in the following paragraphs. If both decisions are negative, the faculty member may request, within two weeks, a further review by the provost and vice president for academic affairs, who makes a final determination concerning further consideration of tenure.

G. The dean of the college examines the facts and all previous recommendations and makes a recommendation concerning tenure, which is forwarded to the provost and vice president for academic affairs.

H. The University Promotion and Tenure Committee, consisting of one tenured full professor from each of the major degree-granting academic colleges, examines the facts and all previous recommendations and documentation and makes a recommendation (with reasons, including minority reasons, if any) concerning tenure, which is forwarded to the provost and vice president for academic affairs.

I. The provost and vice president for academic affairs, after examining all submitted documents and consulting with appropriate staff members, makes a determination concerning tenure for the faculty member. If the recommendations from all committees and administrators previously acting on the case have not all been the same, or if the provost and vice president for academic affairs disagrees with the recommendations that have been the same, then the provost and vice president for academic affairs shall consult with the University Promotion and Tenure Committee and with the chair and dean concerned.

J. If the determination of the provost and vice president for academic affairs is in favor of tenure, the provost and vice president for academic affairs forwards the faculty member's name to the president for presentation to the Board of Visitors

as a candidate for tenure. The Board of Visitors will act on the case by April 30 (~~mid-December~~ 22 for mid-year tenure candidates) of the year in which it is being taken up. Upon approval of the Board of Visitors, the faculty member is offered a tenure contract for the coming year.

- K. If the determination of the provost and vice president for academic affairs is against tenure, the faculty member is notified by April 30 (~~mid-December~~ 22 for mid-year tenure candidates) that a terminal contract will be offered for the

Policy, the grievant shall be advised of the deficiencies in the statement and shall be provided a reasonable time, as determined by the committee, within which to forward an adequate statement to the chair. If the faculty member does not file a statement that ~~which~~ the committee determines to be adequate within such reasonable time, the committee may decide not to review the grievance. If the committee so decides, it shall notify the faculty member accordingly. If the faculty member does file a statement that ~~which~~ the committee determines to be adequate within such reasonable time, the committee shall have ~~fourteen~~ (14) days from the chair's receipt of the adequate statement within which to determine whether the grievance was filed in a timely manner and whether the committee has authority to review the matter described in the statement. The timeliness of the filing of the grievance shall be determined by the date the initial statement was filed, although the committee may have determined it to be inadequate, so long as the committee has not closed the matter by

5. Upon concluding its hearing procedures and upon making its findings on the merits of the grievance, as described in section IV, the panel shall determine its recommendation for dismissal or remedy of the grievance and shall report to the chair of the Grievance Committee as described in section IV.
- C. Review by Hearing of Matters Arising Under Section III of the Faculty Sanctions Policy
1. Prior to the president's request that the chair of the Grievance Committee initiate the applicable procedures to dismiss or to sanction severely a faculty member, the administrative official designated by the president shall notify the faculty member of the president's intent to make such a request. This notice to the faculty member shall include a statement of charges.
 2. The president's request to the chair of the Grievance Committee shall

16. Upon determining its recommendation, the chair of the Hearing Panel shall report to the chair of the Grievance Committee as described in section IV(C).

D. Procedures Governing ~~Upon~~ Review of a Matter Involving the Dismissal of Faculty From Employment Due to Financial Exigency, Etc.

1. Within ~~fourteen~~ (14) days of the chair's receipt of a request from the president that the Grievance Committee review ~~the appeal of~~ a faculty member ~~or~~ ~~from~~ a notice of termination issued to that faculty member under the policy for Dismissal of Faculty From Employment Due to Financial Exigency, etc., the chair of the committee shall impanel a Hearing Panel.
2. The chair of the Grievance Committee shall provide a copy of the faculty member's appeal and notice of termination to the chair of the Hearing Panel.
3. The Hearing Panel shall review the notice of termination in accordance with the procedures described in section IV.
4. The president or an administrative official designated by the president shall appear in proceedings before the Hearing Panel in support of the notice of termination issued to the faculty member.
5. The faculty member shall bear the burden of proving that the president's decision to issue notice was arbitrary, capricious, unreasonable, or contrary to the facts or that there was a material deviation from the university's policies or procedures in the issuance of the notice.
6. Each party may be represented by an adviser who may be legal counsel.
7. Faculty members from the same department of instruction or program of study may appear before the Hearing Panel collectively if they should so choose.

III. Hearing Panels

A. Composition of the Panels

1. The committee shall not hear matters brought before it but shall designate Hearing Panels for that purpose. A Hearing Panel shall consist of five (5) full-time faculty members and shall be selected on a case-by-case basis.
2. Each member of the Faculty Grievance Committee, including the chair, shall designate one member of a Hearing Panel.
3. After committee members BT1 4/P AM1 0 0 1 295.13 vianaated be prarinp8-3(a)4(n)-9(1)-8

such designations should be evenly applied to designations made by Faculty Senate appointees on the committee and to designations made by presidential appointments on the committee.

~~910.~~ Either party in a case may challenge individual members of the Hearing Panel for cause. "Cause" may include the taking of a prejudicial public position on the matter to be heard, a personal interest in the matter to be heard, or a close, personal or direct professional relationship with either of the parties. The Grievance Committee shall determine ~~decide disputes over~~ the legitimacy of a challenge.

~~1011.~~ Members of a Hearing Panel should voluntarily recuse themselves from hearing matters if their participation on the Hearing Panel could result in legitimate disqualification ~~disqualify themselves from hearing matters which raise as to them grounds for~~ challenges for cause, whether or not such challenges have been made.

~~1112.~~ Any Hearing Panel member who has a close personal or direct professional relationship with the person filing a grievance or the administrator against whom the grievance is filed must disqualify herself/himself from serving on that case.

IV. ~~Procedures of the~~ Hearing Panel Procedures

A. Prior to the Hearing

1. The Faculty Grievance Committee chair will provide contact information for the Hearing Panel chair to the grievant and respondent.
2. At least five working days prior to a hearing all parties must submit all written documents and exhibits to be considered at the hearing to the chair of the Hearing Panel. ~~The chair who~~ will distribute, or otherwise make available, all materials to both parties at least two working days before the hearing.
3. The Hearing Panel shall be provided and shall review all statements and attached documentation filed by the parties in the cases before the panel.
4. The Hearing Panel, ~~with the consent of both parties,~~ may meet hold a pre-hearing conference with or without the parties prior to the hearing to discuss procedures, to clarify the issues, to exchange documentary evidence, to make stipulations of fact, and to take any other actions necessary to expedite the proceedings.
5. At any stage of the proceedings, the Hearing Panel may call upon the

9. A digital audio transcript or recording shall be made of the hearing and shall
dg"mgrv"ugewtgn{"kp"vjg"Wpkxgtukv{"Eqwpugnøu"qhkkeg.

C. After the Hearing

1. At the close of the presentation of evidence, the Hearing Panel shall adjourn the hearing and shall reconvene with only members of the panel present to make its findings and to arrive at its conclusions and recommendations for dismissal or remedy of the grievance.
2. The Hearing Panel shall create a report which shall include the following:
 - a. Copies of statements and attached documentation filed by the parties in the matter before the panel;
 - b. The names of the parties and their advisers;
 - c. The names of witnesses appearing before the panel;
 - d. The findings and recommendations of the panel which must include addressing the charges brought by the faculty member; and
 - e. The recommendations and rationale of the panel. ~~and the reasons therefore.~~ Rcpgn" o godgtu" yjq" fkucitgg" ykvj" vjg" Jgctkpi" Rcpgnøu" recommendations may provide an explanation and rationale for the disagreement.
3. The report shall be certified as correct by each Hearing Panel member who participated in the decision.
4. The ~~chair of the~~ Hearing Panel chair shall provide copies of the report to the chair of the Grievance Committee and ~~shall provide a copy of the report to~~ each party.
5. A digital audio copy of the transcript or recording of the hearing shall accompany the report provided to the chair of the Grievance Committee. ~~The transcript or recording~~ and shall be made available to the parties.

D. Decisions by a Hearing Panel and Its Chair

1. All questions to be decided by a Hearing Panel shall be decided by a vote of panel members present and voting.
2. A quorum of the panel shall be four members.
3. Generally, a panel member who has not attended a substantial portion of each hearing session held in a case should not vote in the panel's decision on the merits of the case or on the panel's recommendation in the case. In the event that a question is raised by either party or by other panel members

as to the propriety of a panel member's vote because of that panel member's absences, the question shall be referred to the Grievance Committee for determination.

4. All questions to be decided by the ~~chair of the Hearing~~ Panel chair and all actions to be taken by the chair may be decided or taken by the chair's designated repre

recommendations of the Hearing Panel as the report and recommendations of the Grievance Committee.

4. The chair of the Grievance Committee shall advise the chair of the Hearing Panel and both parties of any action taken by the Grievance Committee upon its review of the report of the Hearing Panel. Both parties shall be provided copies of any new or revised reports issued by the Hearing Panel.
5. The chair of the Grievance Committee shall transmit the report and recommendations of the Grievance Committee to the president (see section IV of the Faculty Grievance Policy).

VII. Retaliation Prohibited

(including Old Dominion) for complex projects like the New Student Union. The Bureau of Capital Outlay Management (BCOM) has already given the University approval to use CM-At-Risk for this project, pending approval of the Board of Visitors. Upon recommendation of the Administration and Finance Committee, the proposal to use the CM-At-Risk method for the New Student Union project was unanimously approved by all members present and voting. *(Bennett, Cofer, Harris, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte)*

David Harnage, Chief Operating Officer, briefed the Committee on the resolutions proposing Authority bonds issued in 2008 for the development of the University Village student housing and related parking facilities in connection with the refinancing of such 2008 bonds with Bank of America. The following resolutions were brought forth as recommendations of the Administration and Finance Committee and were unanimously approved by all members present and voting. *(Bennett, Cofer, Harris, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte)*

**RESOLUTION APPROVING THE AMENDMENT OF THE DEED OF LEASE
LEASING THE OLD DOMINION UNIVERSITY REAL ESTATE FOUNDATION
STUDENT HOUSING, LLC STUDENT HOUSING PROJECT AND OTHER ACTIONS
RELATED TO THE REFINANCING OF STUDENT HOUSING LOCATED IN
UNIVERSITY VILLAGE**

WHEREAS, at the request of the Old Dominion University Real Estate Foundation Student Housing, LLC, a Virginia limited liability company (the Lessor), whose sole member is the Old Dominion University Real Estate Foundation, a Virginia non-stock corporation (the Company), the Norfolk Redevelopment and Housing Authority, a political subdivision of the Commonwealth of Virginia (the Authority), issued its Variable Rate Demand Revenue and Refunding Bonds (Old Dominion University Real Estate Foundation Student Housing, LLC University Village Student Housing Project), Series 2008 (the Series 2008 Bonds) in the aggregate principal amount of \$52,810,000 and the Lessor, the Company, the Authority and Old Dominion University (the University) executed and delivered, either contemporaneously with the issuance of the Series 2008 Bonds or thereafter, certain related documents and instruments, including a First Amendment to Deed of Lease dated as of August 1, 2008, between the Lessor and the University amending the Deed of Lease dated as of August 1, 2006, between the Lessor and the University (collectively, the Lease) to assist in the (i) the refinancing of the cost of acquiring, constructing and equipping student housing facilities consisting of ten three-story buildings (and adjacent surface parking areas) that house approximately 962 student beds in approximately 278 units of one, two and four bedroom apartments and office and retail space located on the ground floor of selected buildings, all located in the area known as the University Village (the Project) by the refunding in full of the Authority's Variable Rate Demand Revenue and Refunding Bonds (Old Dominion University Real Estate Foundation Student Housing, LLC University Village Student Housing Project), Series 2005 (the Prior Bonds), which were issued to refinance the acquisition, construction and equipping the Project, and (ii) paying the costs of issuance for the Series 2008 Bonds;

WHEREAS, contemporaneously with the execution and delivery of the Series 2008 Bonds, Bank of America, N.A. (the Credit Provider) issued its letter of credit (the Letter of Credit) obligating the Credit Provider to pay principal and interest on the Series 2008 Bonds;

WHEREAS, pursuant to Chapter 3, Item C-110.30, page 492 of the 2006 Acts of Assembly, the General Assembly of the Commonwealth authorized the University to enter into the Lease for the purpose of occupying, operating and maintaining the Project and under which the University provides for the payment of debt service on the Series 2008 Bonds;

WHEREAS, by resolutions adopted September 22, 2006, and June 13, 2008, the Board of Visitors of Old Dominion University approved the execution and delivery of the Lease;

WHEREAS, as debt service payments on the Series 2008 Bonds and other required payments relating to the Series 2008 Bonds are paid from the Unkxgtukv{øu" rc{ o gpy" qh" Dcuke" Rent (as defined in the Lease), the Treasury Board of the Commonwealth of Virginia, as required by Virginia law, approved the Lease and the amendment thereof on August 16, 2006 and August 13, 2008;

WHEREAS, Bank of America, N.A. has presented to the Lessor a plan of refinance that due to current market conditions will substantially reduce the University's obligation to pay Basic Rent under the Lease, terminate the risk of non-renewal of the Letter of Credit by the Credit Provider and eliminate annual letter of credit, remarketing and trustee's fees and expenses,

be consistent with this resolution and to carry out the transactions authorized hereby or contemplated herein.

4.

Treasury Board of the Commonwealth of Virginia, as required by Virginia law, approved the

noted that network and computational capabilities are vital hqt"tgugcte jgtuø"uweeguu0"Vjku" increased network capacity puts ODU among the best connected institutions globally.

Ejgt{n{pp"Uc i guvgt."Fktgevqt"qh"vjg" J c o rvqp"Tqc fu"Xgvgtcpuø"Dwukpguu"Qwvtgcej"Egpvgt." dtkghgf"vjg"Eq o o kvvgg"qp"vjg"Egpvgtøu" o kuukqp"cpf" gptrepreneurial development services provided to eligible veterans. There are currently 752 active business clients in Virginia, West Virginia, Washington, DC, Maryland, Delaware and Pennsylvania. In the past 24 months, there have been 125+ Veteran-owned business start-ups, and over 400 jobs have been created. The Capital Investment is over \$2 million and the revenue produced totals over \$10 million.

In his report to the Committee, Chief Operating Officer Harnage briefed the Committee on Governor McAuliff

Assistant to the President for Local, State and Federal Government Relations, gave an update on the government internship program.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Mr. Cofer for the report of the Student Enhancement and Engagement Committee. Mr. Cofer reported that three candidates for student representative to the Board were interviewed by the Committee in closed session. The following resolution was brought forth as a recommendation of the Student Enhancement & Engagement Committee and was unanimously approved by all members present and voting. (*Bennett, Cofer, Harris, Kilmer, Kornblau, Maniscalco-Theberge, Mugler, Reidy, Sessoms, Smith, Swystun, Tata, Whyte*)

RESOLUTION APPOINTING STUDENT REPRESENTATIVE TO THE BOARD OF VISITORS

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Enhancement and Engagement Committee, the Board of Visitors approves the appointment of Charles Chiou as the student representative to the Board, whose normal term shall expire May 9, 2016; and

RESOLVED, that in accordance with the Board of Visitors policy, and upon the recommendation of the Student Enhancement and Engagement Committee, the Board of Visitors approves the appointment of Matthew Fitzpatrick as the representative to the State Council of Higher Education for Virginia, whose normal term shall expire May 9, 2016; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Student Enhancement and Engagement Committee, the Board of Visitors approves the appointment of Kayla Farrow to serve on the Student Engagement & Enrollment Services Leadership Council, whose normal term shall expire May 9, 2019.

Rodin Ndandula, student representative to the Board, gave remarks about his experience as student representative to the Board and thanked the Board for the opportunity to represent and serve his fellow Monarchs. During his tenure, Rodin highlighted student engagement on campus and invited student leaders to speak to the Board about student life. The Committee thanked Rodin for his service to the Board of Visitors, commending his exemplary work, connecting with students across the campus and reaching out to student leaders as well as students at a distance.

OLD/UNFINISHED BUSINESS

There was no old or unfinished business to come before the Board.

NEW BUSINESS

There was no new business to come before the Board.

With no further business to be discussed, the meeting was adjourned at 1:45 p.m.