AY21-20-F
Faculty Senate Issue Log Form
Title-of-Issue: Written explanation for "no" votes for reappointment in the
Reappointment/Annual Review policy for tenure-track faculty
Description: In the annual review for reappointment of non-tenured, tenure-track faculty, the
department committee votes on whether the faculty member under review should be
reappointed the next year during the faculty member's probationary period.
Unlike the tenure review that occurs at the end of the probationary period where committee
members must provide a rationale for a vote against tenure, there is no requirement in the
faculty handbook for faculty members to explain a vote against reappointment to the next year.
Given the significance of a vote against reappointment, the faculty on the department
committee should have to provide a rationale explaining a vote against reappointment. This is
important for the development of the non-tenured faculty member and to assure that votes
against re-appoint are based in policy.
Rationale: Given the significa23.e11 T9(ti)tgie11 licy.