```
#$$%&'()!*+!, -(!.&//0,,((!1!2345346!
!
"#$!$"%&'&"'!('&)*+,&-.!
/"0+$!"1!)&,&-"+,!
```

!

```
, 78!<=>HB8?!CD!B78!W8UB8<J8@!"LI!46"L!<88B=>S!V8@8!:UU@CA8;0!!!
                                    000 . X&W()!W(WW0&T!
. 78! . C < <=BB88!@898??8:!:>:!@89C>A8>8:!=>!9EC?8:!?8??=C>!BC!:=?9H??!:!@89C < <8>::B=C>!DC@IB78!
: V : 0 : !CD!B8 > H08!BC! : !D : 9HEBG! < 8 < J800!!!!!!!
            0000 % ( . &T ' (T(!0T!&$(T!W(WW0&T!#T)!'&,(!&T!%(W&XF,0&TW!
,78!.C<<=BB88!9C>A8>8;!:S:=>!=>!CU8>!?8??=C>0!!#!<CB=C>!V:?!<:;8!:>;!?89C>;8;!BC!:V:@;!
B8>H08!BC!):>=8E!Q0!*:0?7=?!=>!B78!)8U:0B<8>B!CD!*=CECS=9:E!W9=8>98?0!!,78!<CB-C>!V:?!:UU0CA8;!
JG!H>:>=<CH?!ACB8!]*0:;E8GI!.C0>I!):J>8GI!-:00=?I!QC>8?I!W<=B7^0!
                                 0'0!.&TW(T,!#Y(T)#!
#! < CB-C>! V:?! < :; 8!:>;!?89C>; 8;!BC!: UU@CA8!B78!@8?CEHB-C>?!C>!DCH@!D:9HEBG!: UUC=>B < 8>B?I!44!
:;<=>=?B0:B=A8!:UUC=>B<8>B?!:>;!BVC!8<80=B:!:UUC=>B<8>B?0!!,78!08?CEHB=C>?!C>!DCH0!D:9HEBG!
:UUC=>B<8>B?!:>;!BVC!8<8@=B:!:UUC=>B<8>B?!V8@8!:UU@CA8;!JG!H>:>=<CH?!ACB8!]*@:;E8GI!.C@>I!
):J>8GI!-:@=?I!QC>8?I!W<=B7^0!!,78!@8?CEHB=C>!C>!44!:;<=>=?B@:B=A8!:UUC=>B<8>B?!V:?!:UU@CA8;!
JG!:!ACB8!CD!D=A8!=>!D:AC@!V=B7!C>8!@89H?:E!?U89=D=9!BC!) 8E8S:B8!P8>>8B7!$EH<!]*@:;E8GI!):J>8GI!
-:@@=?I!OC>8?I!W<=B7!=>!D:AC@!.C@>!:J?B:=>^0!
                                   '0 !%(YFX#%!#Y(T)#!
#!<CB=C>!V:?!<:;8!JG! / @0!*@:;E8G!:>;!?89C>;8;!JG! / @0!-:@=?!BC!:UU@CA8!B78!@89C<<8>;:B=C>!
BC! @8>:<8! B78! ) 8U:@8<8>B! CD! /:>:S8<8>B! B78! ) 8U:@8<8>B! CD! /:>:S8<8>B! :>;!
(>B08U08>8H0?7=U0!!, 78!>8V!>:<8!V=EE!?=S>:E!?BH;8>B?!:>;!U:08>B?!V7808!8>B08U08>8H0?7=U!
9CH@?8?!:>:!9H@@=9HE:!:@8!7CH?8:!V=B7=>!B78!F>=A8@?=BGI!7=S7E=S7B!B78!F>=A8@?=BG`?!DC9H?!C>!
8>B08U08>8H0?7=U!!:>:!78EU!:BB0:9B!D:9HEBG!V=B7!08?8:097!=>B808?B?!=>!8>B08U08>8H0?7=U!!,78!<CB=C>!
V:?!:UU@CA8;!JG!H>:>=<CH?!ACB8!]*@:;E8GI!.C@>I!):J>8GI!-:@@=?I!QC>8?^0!
#!<CB=C>!V:?!<::8!JG!/@0!*@::E8G!:>;!?89C>;8:!JG!/@0!-:@=?!BC!:UU@CA8!B78!@89C<<8>::B=C>!
BC!@8>: <8!B78!
```

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