

!\$-B.#4!"#\$%&'()*\$+),&- "+./0- /1\$2,3&4\$/)5*+%&.62*+%&75\$&8/+.\$9*)

9"#.4 (6+./0:&.)7"<\$2&=>:&?@?@&/7&?3A=3@B&8- &C/,7\$2+&D/0#%57&4*9\$

C%,?4 D".%\$:&E/*#

>,4 D".%\$:&E/*#

D\$/2&!""##\$/%6\$,3

&
F"2&9",7&"&6,:&7\$/)5*+%&, &/&G\$20&. *H\$2\$+7&\$1J\$2*\$+)\$&75*, &, \$9\$,7\$2&&45\$2\$&/2\$&9/+0&)5/##\$+%\$, :&+)#6. *+%
7\$/)5*+%&+&9/,L,&7" &J/2M/##O&\$9J70&)/,,"2""9,:&5/+.#+%&N\$1*-<#&050<2".P&)/,,,\$&Q*75&-75&+RJ\$2,"+&/+.
2\$9"7\$&,76.\$+7,:&/+. &7\$/)5*+%&2\$9"7\$#0&G*/&S""9K&T7&75\$&-2"O+&-/%&. *),6,,""+&#/,7&46\$,./O&,\$G\$2/#&')6#70
<2"6%57&6J75\$&')7&75/7&9/+0&,76.\$+7,&,\$\$9&. *,\$+%//%\$. &U&75\$0&/2\$&V/1\$+.*+%W&)/, &G*/&S""9&Q*75&75\$*2
) /9\$2/, &"H:&+7&J/2M)*J/M+%&:/+. &+&, "9\$&)/, \$, &+7&. ""+%&5"9\$Q"2L&"2&7/L*+%&7\$,7,K&T#75"6%5&75*, &<\$5/G**2
, &+7&\$+M2\$#0&+\$Q:&75\$2\$&, \$9\$, &7" &<\$&/+)\$). "7/#&G\$. \$+)\$&75/7&7&, &Q"2, \$&75, &, \$9\$,7\$2&&("9\$&')6#70
. \$,)2<\$. &, "9\$&,6))\$, &+&2\$)/J762*+%&, "9\$&"&75\$, \$&,76.\$+7, &<0&2\$/)5*+%&"67&7" &"H\$2&5\$#JK&&&Q"6#. &#L&\$&7"
\$+)"62/%\$&G\$20"+&7&"&. "75/7&"&J", *<#K&&L+"Q&7&, &. *Y)6#7&Q5\$+&O"6&5/G\$&9/+0&,76.\$+7,K

&
45\$&Z*G\$2,*70&\$+2"##9\$+7&Q/, &6J&<0&/<"67&? [&75*, &, \$9\$,7\$2&)"9J/2\$. &7" &#/,7&'/##&Q5*)5&, &J5\$+"9\$+/#
)"9J/2\$. &7" &Q5/7&Q&\$'2/\$. K&&(*)\$&; DZ\, &]/+)\$, &. \$J\$+. &G\$20&96)5&"+&\$+2"##9\$+7: &75/7&Q/, &G\$20&8"" .
+\$Q, K&&; 62&! ""##\$%&Q/, &\$, \$+M/#O&N/7&)"9J/2\$. &7" &#/,7&'/##&45\$2\$&, &, "9\$&+.*)/M"+&75/7&, "9\$&"&"62
*+)\$2/, \$, &\$+2"##9\$+7&)/9\$&'2"9&,76.\$+7, &Q5" &. " &+7&+7\$+. &7" &,7/0&/7&; DZK&&^"Q\$G\$2:&Q&\$5"J&Q&\$&)/+&L\$&J
75", \$&,76.\$+7, &<0&,5"Q*+%&75\$9&75\$&5*%5&_6/#70&"&"62&"+&)/9J6, &/+. &"+#+\$&+ ,726)M"+&:/+. &<0
. \$9"+,72/M+%&75\$&)/2*+%&/^ 76.\$&"&"62&')6#70K&&+&"75\$2&Q"2. , &7" &75\$&17\$+7&75/7&O"6&2\$&/<#&: &J#/, \$&2\$/)5
"67&7" &,76.\$+7, &Q5\$+&+\$)\$, /,20:&5\$#J&75\$9&7" &Q\$/75\$2&J\$2, "+/#&J2"<#9, &O'/9*#0&\$9\$2%\$+)*\$, :&2\$_6*2\$9\$+7,
7" &_6/2/+M+\$:\$&7)K&&<0&<\$*+%&N\$1*-<#&Q*75&. 6\$&. /7\$, &"2&"75\$2&2&2/, "+/<#&9\$/,62\$,K

&
X&5/G\$&)"7/)7\$. &75\$&(76.\$+7&^\$/#75&(\$2G*)\$&/+. &; DZ)/2\$, &7" &/,L&75\$9&7" &/ . G*, \$&,76.\$+7, &7" &)"7/)7&75\$*2
*+,726)7"2, &Q5\$+&75\$0&5/G\$&7" &<\$&/<,\$+7&'2"9&)/, &+&/ . *M"+&7" &75\$&"Y")/#+ "M)\$&75/7&8"\$, &7" &' /)6#70K&
TJJ/2\$+7#0&, "9\$&,76.\$+7, &5/. &75\$&'9J2\$, *+, &75/7&75\$&Z*G\$2,*70&Q"6#. &)"7/)7&+ ,726)7"2, &Q5*)5&. "\$,
5/JJ\$+P&/+. &75/7&75\$2\$""2&75\$0&. * &+7&5/G\$&7" &. "75/7&K&&a \$&,M##&Q/+7&,76.\$+7, &7" &Q"2L&. *2\$)7#0&Q*75
*+,726)7"2, &7" &/22/+%& &"2&/ . *M"+/#&5\$#J/, &+\$\$\$. \$. K&&)/76/#O&. " &+7&L+"Q&'&/##,76.\$+7, &Q5" &96,7&, "#/7\$&'2
_6/2/+M+\$&\$+. &6J&8""*+%&752"6%5&"+&\$&"&75\$, \$&7Q" &)/9J6, &'2%/+*S/M"+, K&&8#\$/ , &+7\$3&O"6&)/+&2\$'2&/
,76.\$+7&Q5" &' &,726%#*+%&7" &; DZ)/2\$, &O".6)/2\$,b".6K\$.6P:&Q5*)5&)/+&. *2\$)7&75\$&,76.\$+7&7" &/&<2" / . &2/+%\$&"
,, ,7/+) \$&/+. &/ . G*)\$K

&
45/+L&O"6&'2&/##75/7&O"6&2\$&. ""*+%&7" &5\$#J&"62&,76.\$+7, &<\$&,6))\$, , '6#&. \$, J*7&75\$&9/+0&)5/##\$+%\$, &/+.
,72\$, \$, &O"6&2\$&I J\$2*\$+)*+%&+&O"62&"Q+&#*\$K&&45/7&5\$#J*+%&5/+ . &Q*##&9/L\$&/&<*%&. *H\$2\$+)\$&+&75\$&#G\$, &" &"62
,76.\$+7,K

&
c\$,7&d\$/2. , :

E/*#

eeeeeeeeeeeeeeeeeeee

E/*#D".%\$

D\$/+&! ""##\$%&'()*\$+),

; #. &D"9*+""+&Z*G\$2,*70

%. ".%\$b".6K\$.6

fAfRg>BRBhB?&

&

&