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R/9:+0/*/,21#8)0#@05':52/#6/02+8+652+),#&/./&1#5,'#6)00/17),'+,@#0/17),1+=+&+2+/1#50/#8):,'#+,#2</#7)&+63#),#?/02+8+652+),#)8#Q56:&23#8)0#K05':52/#!,120:62+),"##

$&&#8:&&;5,'#7502;2+*/#856:&23#2/56<+,@#6):01/1#52#2</#@05':52/##&/./&1#*:12#<)&'#2</#2/0*+,5&#'/@0//#51#'/8+,/'#=3#2</#8+/&'F#+,#2</#2/56<+,@#'+16+7&+,/#)0#5#0/&52/'#'+16+7&+,/#5,'#<)&'#@05':52/#6/02+8+652+),#80)*#2</#6)&&/@/#)8#577)+,2*/,2"##

!8#2</1/#0/9:+0/*/,21#50/#,)2#*/2F#2</,#+,'+.+':5&1#C<)#<5./#'/*),12052/'#/E6/72+),5&#16<)&50&3#)0#60/52+./#562+.+23#)0#70)8/11+),5&#/E7/0+/,6/F#=:2#C<)#*53#,)2#7)11/11#2</#0/9:+0/''#565'/*+6#60/''/,2+5&1F#*53#=/#5770)./'#51#@05':52/#856:&23#+,#566)0'5,6/#C+2<#2</#>$?>?%?#@:+'/&+,/1#8)0#/E6/72+),5&#60/''/,2+5&+,@"#M.+'/,6/#)8#6)*7/2/,6/#)0#565'/*+6#60/''/,2+5&1#)2</0#2<5,#2</#2/0*+,5&#'/@0//#+,#2</#'+16+7&+,/#8)0#@05':52/#856:&23#*:12#=/#70/1/,2/'#51#L:12+8+652+),#8)0#/*7&)3*/,2#5,'H)0#@05':52/#6/02+8+652+),"#>:6<#/E6/72+),1#*:12#=/#5770)./'#=3#2</#@05':52/#70)@05*#'+0/62)0F#2</#'/5,#)0#'/1+@,//F#5,'#2</#5770)70+52/#MNO"##

!!!" **2$#)#+0%/*,**#

$"# !2#+1#2</#0/17),1+=+&+23#)8#2</#-,+./01+23#2)#P//7#),#8+&/F#8)0#5&&#8:&&;#5,'#7502;2+*/#856:&23#5,'#@05':52/#2/56<+,@#511+125,21F#')6:*/,252+),#)8#565'/*+6#70/75052+),F#1:6<#51#)88+6+5&#205,160+721F#5,'F#+8#5770)70+52/F#)88+6+5&#')6:*/,252+),#)8#70)8/11+),5&#)0#C)0P#/E7/0+/,6/F#2/6<,+65&#5,'#7/08)0*5,6/#6)*7/2/,63F#0/6)0'1#)8#7:=&+652+),1F#6/02+8+652+),1F#5,'#)2</0#9:5&+8+652+),1"#$&&#2/0*+,5&#'/@0//1#5C50''/'#+,#2</#-,+2/'#>252/1#*:12#<5./#=//,#6),8/00/'#=3#0/@+),5&&3#5660/''+2/'#6)&&/@/1#)0#:,+./01+2+/1"#

D"# G05,160+721#)8#'/@0//1#)0#)2</0#60/''/,2+5&1#</&'#=3#856:&23#80)*#<+@</0#/':652+),#+,12+2:2+),1#):21+'/#2</#-,+2/'#>252/1#*:12#=/#./5&:52/'#5,'#./0+8+/'#=3#5,#/E2/0,5&#60/''/,2+5&+,@#5@/,63#52#2</#2+*/#)8#<+0+,@"#G</#+,2/0,52+),5&#60/''/,2+5&+,@#70)6/11#1<5&&#=/#*5,5@/'#=3#2</#%88+6/#)8#2</#O0).)12#5,'#ME/6:2+./#N+6/#O0/1+''/,2#8)0#$65'/*+6#$885+01"##

?"# $&&#856:&23#2/56<+,@#0/9:+0/'#5,'#/&/62+./#@05':52/#6):01/1#5,'#6&/0P1<+71F#)0#'+0/62+,@#2</1#1#5,'#'+11/0252+),1F#*:12#<5./#5#6)*7&/2/'#6:00/,2#?/02+8+652+),#8)0#K05':52/#!,120:62+),#8)0*#),#8+&/"#Q)0#856:&23#C<)#<5./#'/*),12052/'#/E6/72+),5&#16<)&50&3#)0#60/52+./#562+.+23F#)0#70)8/11+),5&#/E7/0+/,6/F#=:2#C<)#*53#,)2#7)11/11#2</#0/9:+0/'#565'/*+6#60/''/,2+5&1F#5#6)*7&/2/'#ME6/72+),5&#?/02+8+652+),#)8#Q56:&23#8)0#K05':52/#!,120:62+),#8)0*#*:12#=/#1+@,/'#5,'#5770)./'#=3#2</#@05':52/#70)@05*#'+0/62)0F#2</#'/5,#)0#'/1+@,//F#25,'#2</#5770)70+52/#MNO'#

("# Q)0#5'L:,62#856:&23#577)+,2*/,21F#6)7+/1#)8#2</#')6:*/,252+),#5,'#5#*/*)05,':*#80)*#2</#

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!"#$%&'%()

;#$770).'#=3#2</#O0).)12#5,'#N+6/#O0/1+'/,2#8)0#
$65'/*+6#$885+01##
>/72/*=/0#T#UVVW#
R/.+1/'#5,'#5770)./'#=3#2</#O0/1+'/,2##
Q/=0:503#X#UVIW#
Y53#UI#UVIX#
Z:,/#[#UVI\#
R/.+/C/']#^)#?<5,@/1#O0)7)1/'#$70+&#UV#UVUU#

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